The Thames Festival Trust is an equal opportunities employer and is a publically funded organisation. It is required to statistically analyse the demographics of our staff, contractors/freelancers, artists, trustees and volunteers, including gender, age, ethnicity, sexual orientation and disabilities. This is for monitoring purposes and any information provided does is not linked to individual personnel records.

We would be grateful if you would fill in and return this form to assist us in our statutory reporting duties; there is no obligation to make any disclosure.

### Age group

- [ ] 16 to 19
- [ ] 20 to 34
- [ ] 35 to 49
- [ ] 50 to 65
- [ ] Over 65
- [ ] Prefer Not To Say

### Gender identity

- [ ] Female (including male-to-female trans women)
- [ ] Male (including female-male trans men)
- [ ] Non-binary (for example androgyny people)
- [ ] Prefer Not To Say

### Gender assumed at birth

- [ ] Female
- [ ] Male
- [ ] Prefer not to say
### Disability status

- [ ] Blind/Visual Impairment
- [ ] Deaf/Hearing Impairment
- [ ] Physical Impairment
- [ ] Mental Health
- [ ] Invisible Disabilities
- [ ] Cognitive or Learning Difficulties
- [ ] Not Disabled
- [ ] Prefer Not To Say

### What is your sexual orientation?

- [ ] Heterosexual
- [ ] Bisexual
- [ ] Gay
- [ ] Lesbian
- [ ] Other
- [ ] Prefer not to say

### How would you describe your ethnic origin?

Please tick one box only (as recommended by the Commission for Racial Equality) with which you identify or write in another answer in the box below.

<table>
<thead>
<tr>
<th>Asian Bangladeshi</th>
<th>Mixed - White and Black African</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian British</td>
<td>Mixed - White and Black Caribbean</td>
</tr>
<tr>
<td>Asian Indian</td>
<td>Mixed - White and Asian</td>
</tr>
<tr>
<td>Asian Pakistani</td>
<td>Mixed - Other</td>
</tr>
<tr>
<td>Asian other</td>
<td>White British</td>
</tr>
<tr>
<td>Black African</td>
<td>White European</td>
</tr>
<tr>
<td>Black Caribbean</td>
<td>White Irish</td>
</tr>
<tr>
<td>Black other</td>
<td>White Gypsy or Irish Traveller</td>
</tr>
<tr>
<td>Chinese</td>
<td>White Other</td>
</tr>
<tr>
<td>Arab</td>
<td>Other</td>
</tr>
<tr>
<td></td>
<td>Prefer not to say</td>
</tr>
</tbody>
</table>