



Equal Opportunities Monitoring Form

The Thames Festival Trust is an equal opportunities employer and is a publically funded organisation. It is required to statistically analyse the demographics of our staff, contractors/freelancers, artists, trustees and volunteers, including gender, age, ethnicity, sexual orientation and disabilities. This is for monitoring purposes and any information provided does not linked to individual personnel records.

We would be grateful if you would fill in and return this form to assist us in our statutory reporting duties; there is no obligation to make any disclosure.

Age group

- 16 to 19
- 20 to 34
- 35 to 49
- 50 to 65
- Over 65
- Prefer Not To Say

Gender identity

- Female (including male-to-female trans women)
- Male (including female-male trans men)
- Non-binary (for example androgyny people)
- Prefer Not To Say

Gender assumed at birth

- Female
- Male
- Prefer not to say

Disability status

- Blind/Visual Impairment
- Deaf/Hearing Impairment
- Physical Impairment
- Mental Health
- Invisible Disabilities
- Cognitive or Learning Difficulties
- Not Disabled
- Prefer Not To Say

What is your sexual orientation?

- Heterosexual
- Bisexual
- Gay
- Lesbian
- Other
- Prefer not to say

How would you describe your ethnic origin?

Please tick one box only (as recommended by the Commission for Racial Equality) with which you identify or write in another answer in the box below.

- | | |
|--|--|
| <input type="checkbox"/> Asian Bangladeshi | <input type="checkbox"/> Mixed - White and Black African |
| <input type="checkbox"/> Asian British | <input type="checkbox"/> Mixed - White and Black Caribbean |
| <input type="checkbox"/> Asian Indian | <input type="checkbox"/> Mixed - White and Asian |
| <input type="checkbox"/> Asian Bangladeshi | <input type="checkbox"/> Mixed - Other |
| <input type="checkbox"/> Asian British | <input type="checkbox"/> White British |
| <input type="checkbox"/> Asian Pakistani | <input type="checkbox"/> White European |
| <input type="checkbox"/> Asian other | <input type="checkbox"/> White Irish |
| <input type="checkbox"/> Black African | <input type="checkbox"/> White Gypsy or Irish Traveller |
| <input type="checkbox"/> Black Caribbean | <input type="checkbox"/> White Other |
| <input type="checkbox"/> Black other | <input type="checkbox"/> Other |
| <input type="checkbox"/> Chinese | <input type="checkbox"/> Prefer not to say |
| <input type="checkbox"/> Arab | |